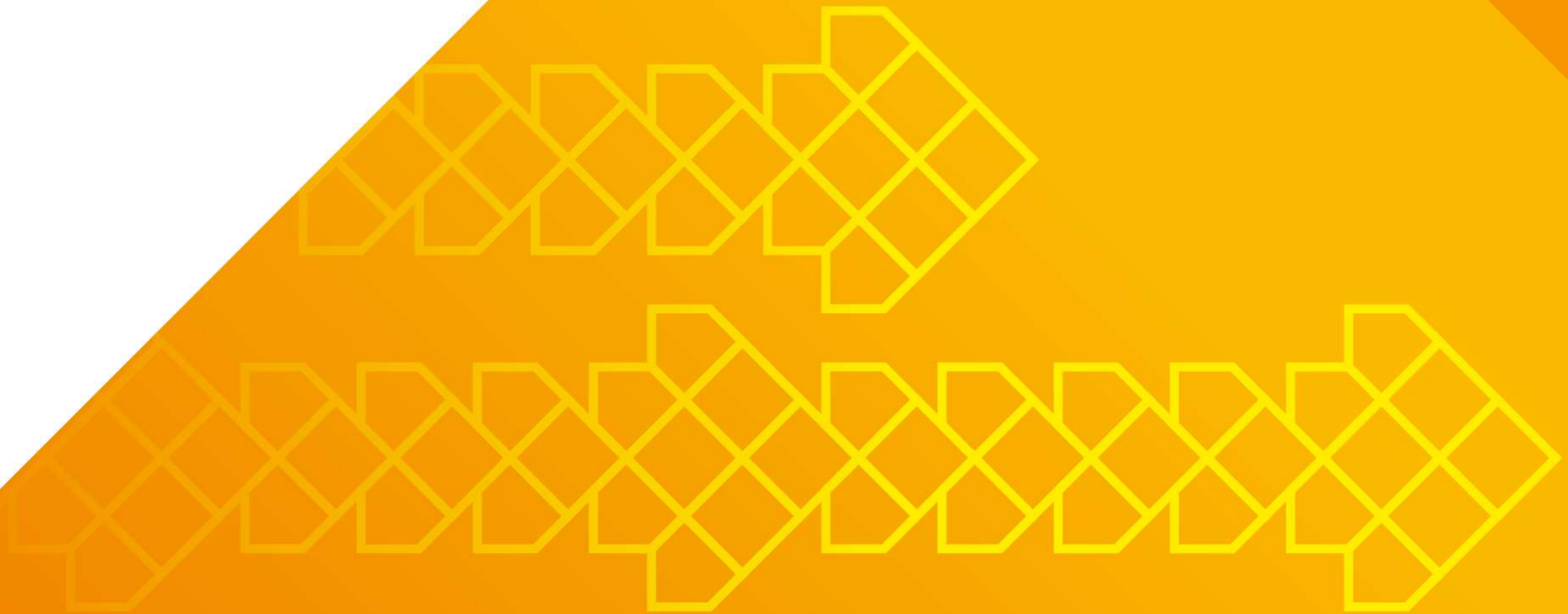
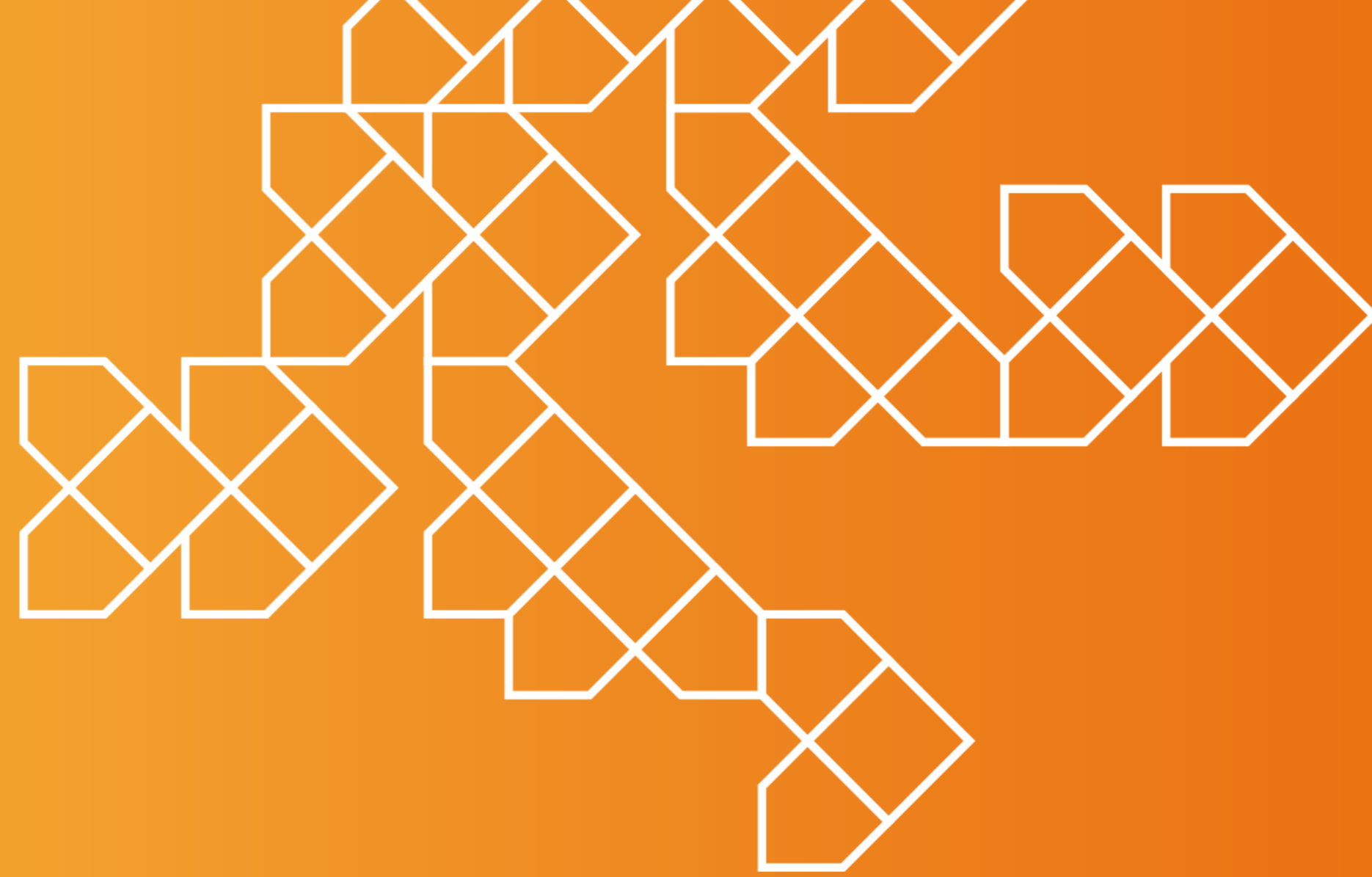




HEALTH AND SAFETY MONTH 2016

Planning for tomorrow





Young Workers

Tricia Smith – WorkSafe Victoria



Young workers are at risk

Young Workers are a **vulnerable group** of Victorian workers.

Young workers are a vulnerable and at risk group because they are still **developing physically and mentally.**

Who are young workers?

Your workers are 15-24 year old who are working:

- permanently full or part time
- casually full or part time
- on labour hire
- as an apprentice or trainee
- as part of work experience or structured workplace learning program

Why are young workers at risk of being injured?

- Are usually still developing physically and mentally
 - there can be tasks that will be beyond their current capabilities
- May lack the experience, knowledge and skills to:
 - understand the risk involved in the tasks they are doing
 - take appropriate steps to protect themselves and their workmates from injury
- May do work they are not able to do because they:
 - have not been properly trained or are not being properly supervised
 - have been working with dangerous equipment or substances where safe work practices have not been adopted
- May not be aware of their rights and responsibilities in terms of workplace health and safety:
 - they may not ask questions or speak out if there is a problem for fear of looking incapable or losing their job



Employer Responsibilities

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To provide a safe and healthy workplace

Your employer must make sure that your conditions of work are safe and healthy, regardless of the type and terms of your employment.

This includes protecting you from both physical and psychological workplace hazards such as:

- slippery floors
- lifting heavy loads
- faulty machinery
- bullying
- violence
- fatigue
- work-related stress.



To provide training and supervision

Your employer must make sure that you have enough information, training and supervision to enable you to work safely. This training should:

- show you how to do your job safely and how to recognise and report hazards on the job.
- provide and show you how to use the necessary equipment, and how to safely wear and use any protective gear such as gloves, safety footwear and goggles.
- help you get to know the layout of the workplace, your immediate supervisor, health and safety representative and workmates.

To talk health and safety

Your employer has a responsibility to share information with you regarding workplace health and safety matters. This includes:

- asking for your input when looking at any workplace hazards and ways to control those hazards
- discussing new equipment when it is introduced into your work area
- discussion at team or toolbox meetings
- discussions with your health and safety representative



Employees Responsibilities (young workers)

To work safely



You must look after yourself by working safely, following workplace procedures and not putting your workmates at risk.



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To ask if you're not sure

Know and follow all the health and safety requirements that affect your job.

If you don't know how to do something safely, or aren't sure, ask for help or training before you begin the task. Work is important, but your life is more important.

Here are some ways you could raise an issue with your immediate supervisor:

- *"I'm not sure how this works. Could you please spare a few minutes to show me again?"*
- *"I think I've got the hang of this, but can you watch to make sure I'm doing everything right?"*
- *"I'm still a bit uncomfortable with this. Would you mind explaining it/showing me again?"*

To report your concerns

If you are concerned about your own or your work mates health and safety, talk to your employer, immediate supervisor and/or health and safety representative straight away. This might be about faulty equipment, slippery floors, lack of protective gear or bullying and violence at work.

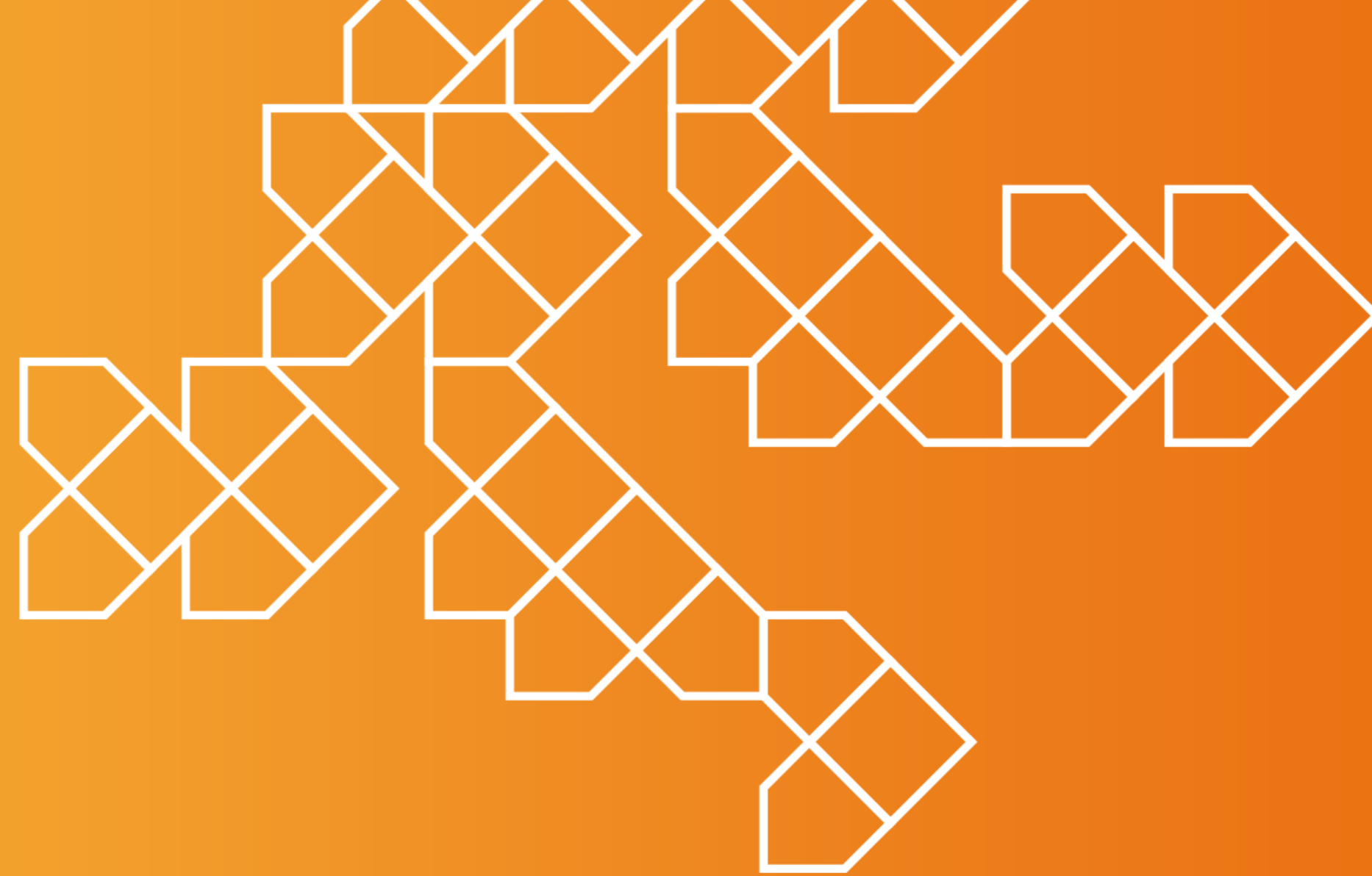
You should also speak to your teacher about your concerns if you are a work experience or structured workplace learning student.



If you need more help or information, you can call
WorkSafe Victoria **anonymously** on 1800 136 089
(toll free from a land line)



**We inspect
workplaces.**
Anywhere, any day,
anytime.



Thank you.

